

Faculty and Staff Welfare Committee

Final Report

2016-2017

Members:

M. Brickhouse, Chair (Acad. Center for Excellence)

D. Ben-Merre (English), B. Bryski (Communication), J. D'Angelo (Criminal Justice), D. Di Landro (Library), S. Earshen (Human Resource & Management-Admin. liaison), D. Jones (Admissions), M. Keogh (Prof. Staff), C. Martino (Prof. Staff), K. Morales, (Staff SOP), C. Murphy (Admissions), W. Slawinska (Library), R. Summers (U.C, Mod. Class. Lang), C. Tolendano (Design), T. Wynne (Chemistry)

Charge:

The College Senate Committee on Faculty/Staff Welfare shall be responsible for all matters concerning faculty and professional welfare; it shall function in conformity with:

1. *The current contract negotiated by the bargaining agent for the State University of New York;*
2. *The current policies of the Board of Trustees; and,*
3. *The By-Laws of the College Senate of Buffalo State College*

Name of Chair Submitting Report: Maria Brickhouse

Anticipated Vacancies in 2017-2018 for Committee Members:

Three committee members have indicated they would like to return to the committee next year. As of now, 9 members have completed a two year term and have not indicated they wish to renew their membership. Two one year members have not indicated plans to return as well. I would anticipate 6 faculty vacancies and potentially 5 professional staff vacancies.

Report:

The committee met a few times face-to-face but mostly communicated electronically during the year. The committee work included:

1. Buffalo State Creed – The Buffalo State Creed was withdrawn at the Oct. 14th meeting. In its place, a motion for the endorsement of the Statement of Ethical Principles that came from the UFS in May was presented and after discussion regarding freedom of speech, academic freedom, and civility, the resolution was amended and then approved at the Nov. 4th meeting. President Conway- Turner accepted the recommendation of the College Senate and declared that Buffalo State endorse and adopt the Statement of Ethical Principles on Dec. 1.
2. Assisted in the promotion of the Faculty and Staff Development opportunities on campus by forwarding flyer of workshops to those in their respective areas and others, such as committees in which they were members.
3. Discussed and encouraged participation in the survey regarding Applied Learning being a degree requirement. FSW committee forwarded email and link to their respective areas.
4. Discussed and encouraged participation in the All College (Institutional) Learning Outcomes forum. Forwarded email and link to their respective areas.
5. Student Affairs Self-Study – No action was taken at this time.
6. Student Judicial Process – No action was taken at this time.
7. Community Policing Committee – New initiatives that focused on building a good rapport/relationship between the college community and UPD were discussed and implemented (i.e. coffee with a cop). Two subcommittees were created to further these efforts, one working with assessment and the other with programming ideas and efforts.

Plans for 2017-2018:

Ideas for the committee to consider:

- Identify and address staff mentoring and staff satisfaction. Possibly work with campus entities (i.e. PSC and Professional Development) on programs of needs and interest.
- Identify and address faculty mentoring and satisfaction. Possibly work with campus entities (i.e. Faculty Development) on programs to address needs and interest.
- Review and possibly improve snow removal and parking conditions on campus.
- Continue involvement with Community Policing Advisory Committee, any relevant policies, or SUNY business that involve or affect Faculty and/or Staff here at Buffalo State.